



APTI Women's Forum presents to you

# 3<sup>rd</sup> WOMEN LEADERSHIP CONCLAVE

for

## WOMEN LEADERS



# 3<sup>rd</sup> WOMEN LEADERSHIP CONCLAVE



## About APTI

An association founded by the pioneers of Pharmacy education in India in 1966 by leading personalities like Prof. M. L. Schroff, Prof. G. P. Srivastava and others, have come a long way in creating better intercommunication and promotion of excellence in pharmacy education. Through its tailor-made mission and objectives, the association has provided a common platform for bringing together teachers of pharmacy education across the nation. APTI, which is celebrating its 60 years, today has more than 20000 life members apart from a sizable number of associate life members and student members from all over the country. The association with its activities is providing a robust platform for the bouncing avant-garde ideas of the members in the academic field through new and more advanced teaching methodologies, fabrication of tools, computer-aided drug designs and other applications through interaction with industry, hospitals, regulatory bodies and community pharmacy.

**APTI association has grown and expanded its presence in areas beyond Pharmacy education, into:**

- Nurturing the aspirations of students
- Guide cutting-edge research
- Provide invaluable consultancy to industry and academia
- Encouraging entrepreneurial spirit by promoting start-ups
- Teachers' Advisory to strengthen Teaching Learning and Research
- Outcome-based processes focusing on Teacher's welfare
- Group Insurance for Teachers
- National forum for teachers to connect with high officials
- Plans to have an Extensive membership drive to bring all teachers under one umbrella
- On the cards Travel grants to teachers for international connect
- Collaborations with high-end labs to provide teachers with facilities to cater to R&D
- APTI awards for deserving teachers and motivation for others to work hard
- Publishing high esteemed Scopus-indexed journals
- Newsletter of women forum and APT bulletin theme based
- Active website and connect at the Secretariat to attend to all teacher's concerns.

## APTI NATIONAL BODY

|| **Dr. Milind Janrao Umekar**  
National President

|| **Dr. Mihir Kumar Kar**  
Vice President Eastern Region

|| **Dr. Sohan Satyanarayan Chitlange**  
Vice President Western Region

|| **Dr. Deependra Singh**  
Vice President Central Region

|| **Dr. Rohit Dutt**  
Vice President Northern Region

|| **Dr. Muttavarapu Venkata Ramana**  
Vice President Southern Region

|| **Dr. Raman Dang**  
Secretary

|| **Dr. Vandana Patravale**  
WF National Convener

|| **Dr. Anil M. Pethe**  
Associate Secretary

|| **Dr. Raj Shekharan**  
Executive Secretary

|| **Dr. V Murugan**  
Treasurer

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## ABOUT APTI WOMEN'S FORUM

The Women's Forum of the Association of Pharmaceutical Teachers of India has been initiated with a view to voice concerns and opinions of women who make up a significant part of the pharmacy teaching profession. With the increasing number of women pharmacy graduates, the women's forum encourages and supports every member to help them pursue effective careers in pharmacy. As a forum of educators, the women's forum is dedicated to raising the career profile of women in the pharmacy profession.

### MISSION:

- Empower women in the pharmacy profession at the national and international levels.

### OBJECTIVES:

- To foster women in leadership positions in Pharmacy, Academic, Industrial, Regulatory affairs, Community Service, and Clinical Pharmacy in hospitals in India and raise a global concern for the unbiased advancement of women.
- To identify and address the working needs that are critical for professional women in pharmacy. To initiate and support the entrepreneurial skills of working women through training, and financial collaborative research.
- To provide a platform for women pharmacy students to improve their awareness and express their views and concerns.

## APTI WOMEN FORUM BODY

### **Dr. Vandana Patravale**

National Convenor (Women Forum)

### **Dr. Pallavi Ahirrao**

National Co-convenor

### **Dr. Lopamudra Adhikari**

Co-ordinator (East)

### **Dr. Vandana Soni**

Co-ordinator (Central)

### **Dr. Vanaja Kenchappa**

Co-ordinator (South)

### **Dr. Ankur Gera**

Member

### **Dr. Yogita Bansal**

Member

### **Dr. Sangeeta Asija**

Member

### **Dr. Rashmi Trivedi**

National Co-convenor

### **Dr. Anuradha Mujumdar**

Co-ordinator (West)

### **Dr. Pooja Chawla**

Co-ordinator (North)

### **Dr. Bharti Ahirwar**

Member

### **Dr. Shilpriya Walde**

Member

### **Dr. Richa Dayaramani**

Member

### **Ms. Rakhi Khabiya**

Member



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## Overview

This marks the third edition of the Leadership Conclave, organized exclusively for women pharmacy educators and women professionals from the pharmaceutical industry and corporate sector. The program promises to be a unique and exhilarating experience, fostering leadership, collaboration, and professional growth.

A good leadership should be about capitalizing on the ideas and skills of as many individuals as possible and appropriate in a given situation. Moreover, leadership skills cannot be separated from relationship skills since the merit and productivity of a leader is dependent on the quality of her interactions with her collaborators, supporters, or followers. Although there is no finite list of characteristics or qualities that defines a good leader in all situations, she is generally an effective decision-maker who is visionary and who works with others to ensure democratic and egalitarian objectives.

A good leader is also conscious that the processes and the means by which she carries out her objectives are just as important as the objectives themselves.

Inequitable work environments, deeply ingrained attitudes and biases against women, social structures favouring men over women, gender biases and stereotyping are just some of the factors working against the professional women's leadership aspirations. This holds true for women working across all sectors, the Academic sector notwithstanding.

Professional working women often face significant challenges balancing work and family. Their family responsibilities can limit their ability to pursue leadership positions. That's because despite the fact they have full-time jobs, they also frequently have the lion's share of household responsibilities, such as caring for young, sick, or elderly family members along with full-time home management.

Additionally, limited access to established networks and less developed women leadership networks makes women miss out opportunities to build rapport and relationships responsible for career advancement and get fewer opportunities to get the same level of support from mentors and sponsors as their male counterparts do.

The guiding philosophy for the Leadership conclave for Women Academic Leaders is to enhance the participants' knowledge base about management, personal leadership and their understanding, in terms of strategic thought and practical implementation. It is believed that the starting point of the program should be to inspire the participants to want to develop and then give them the means to bring about this personal change and personal growth.

Through a deeply immersive learning experience, participants explore how self-acceptance, self-awareness and self-regulation inform opportunities for Women Leaders to be Purposeful, Conscious and Impactful leaders, able to break through "glass ceilings" and office politics.



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## Purpose and Objectives

The core objectives typically include:

- **Leadership Skill Development:** Training on communication, decision-making, strategic thinking, emotional intelligence, team building, and problem-solving.
- **Inspiration & Motivation:** Keynote talks by thought leaders and accomplished professionals to inspire participants.
- **Knowledge Sharing:** Workshops, activities, and case studies that highlight real-world leadership scenarios.
- **Networking:** Opportunities to connect with peers, mentors, and industry leaders.
- **Strategic Insight:** Discussions on trends, innovation, governance, change management, and future challenges in leadership.

## Typical Features of a Leadership Conclave include:

### Keynote Sessions



- Talks by prominent figures discussing leadership principles and success stories.
- Themes may include leadership in disruptive times, innovation-driven leadership, ethical leadership, etc.

### Workshops & Training Modules



- Provide an unparalleled experience through various fun activities.
- Create a WOW experience.
- Create a Stronger, Faster and Tougher team together.
- Focus on Collaboration and working with each other.
- Develop effective communication and interpersonal skills.
- Working towards the ONE goal.
- Connecting the context back to this team.
- Simulations, role-plays, and problem-solving exercises.

### Networking & Mentoring



- Structured and informal networking opportunities
- Chance to engage with professional peers and mentors.

# Chief Guest

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**Prof. Padma V. Devarajan**

Dr (Ms) Padma V. Devarajan, is Advisor and Chair Professor, SIES School of Pharmaceutical Sciences. She retired recently as Senior Professor and former HOD Pharmacy Department and former Dean Research and Innovation at the Institute of Chemical Technology Mumbai, India. She was also a member of the Board of Governors at the Institute of Chemical Technology. She has supervised over 150 students for the Masters and PhD degrees. Her research is in the field of drug delivery systems and diagnostics for human and veterinary healthcare. She has over 100 publications, many granted patents and has licensed technologies to industry and some products are already commercialized in India and Europe. She is also a consultant to the pharma industry. She has nurtured the innovation ecosystem at ICT Mumbai and is responsible for setting up of ICT-NICE the Incubator at ICT Mumbai.

She is editor and author of three books on Targetted Drug Delivery, published by Springer. She is the only Indian academician who was on the Board & Board of Scientific Advisors of the international Controlled Release Society Inc., USA. She represented India in the ISO working group on Health, Safety and Environmental aspects of nanotechnologies.

She is a nominated Fellow of the Maharashtra Academy of Sciences currently the President of the Society for Pharmaceutical Dissolution Science(SPDS). She is a recipient of many awards for Research and innovation some being the Outstanding Woman Scientist Award of ICAR, distinguished educator and researcher award of the American Association of Indian Pharmaceutical Scientists and the Woman Scientist Award 2024 of the Controlled Release Society Inc., USA.

She is currently appointed by the Ministry of Education Government of India as the Chair, National Innovation and Startup Policy Revision Committee 2025. She is also currently serving as Chair of the WOMEN IN SCIENCE Committee of CRS Inc.

# About Resource Persons:

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## Mr. Ishaan Sharma

Ishaan is a professional trainer and coach associated with The Board Game Co bringing strong expertise in employee engagement, facilitation, conference speaking, and training content development. He has delivered workshops on business innovation, change management, collaboration, team management, and everyday leadership, using tools like Emergenetics to enhance learning. His work focuses on key areas such as ownership & accountability, design thinking, sales excellence, effective communication, and embracing change, catering to diverse audiences from small groups to large gatherings of up to 600 participants.

# THE BOARD GAME<sub>co</sub>

## HIGHLIGHTS

- A must-have starter for all sessions
- Speed networking
- Build interpersonal relationships

## Corporate Engagements:



Adobe



ByteDance



MSCI



Cipla

P&G



BAJAJ | Allianz

Mahindra  
Rise.

Flipkart



kotak



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## About Resource Persons:



### Mr. Shishir Hattangadi

Shishir Hattangadi is a cricketer, sports administrator and corporate speaker. He brings the rare combination of elite sport leadership and boardroom experience. As former Captain of Mumbai and a senior cricket administrator, he has led teams, built performance systems, and shaped high-accountability cultures in high-pressure environments. As Captain of Mumbai, he led one of India's most successful domestic teams, managing senior professionals and emerging talent while fostering discipline and a winning mindset. As Director of Cricket with IPL franchises, he worked across strategy, squad building, analytics, and coaching to align long-term talent planning with immediate performance goals.

As CEO of the Baroda Cricket Association, he strengthened governance, professionalised operations, and enhanced grassroots development through structural and administrative reforms. Today, Shishir translates lessons from elite sport into the corporate world. Through keynotes and workshops, he speaks on leadership, resilience, culture building, decision-making under pressure, and building systems that sustain success.

### Ms. Shabnam Gaitonde

Shabnam Gaitonde is an Executive Coach and seasoned HR leader with over three decades of professional experience, including senior CHRO roles in the pharmaceutical industry. An Economics graduate from Sophia College and an HR specialist from Indian Institute of Management Calcutta, she brings deep business insight combined with strong people orientation.

She is the Founder of The Next Step, a strategic HR and leadership development firm focused on building capability and driving results. Shabnam is passionate about developing leaders through the lens of Emotional Intelligence and works with both educational institutions and corporate organizations to groom impactful, future-ready professionals.





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## PROGRAM TAKEAWAYS & BENEFITS

### Program Objectives:

- Strengthen leadership and management skills for women in academia and industry.
- Equip participants with tools for courageous conversations and effective decision-making.
- Build a high-performing, connected network of women leaders.
- Foster self-awareness, personal growth, and career ownership.
- Challenge cultural and gender assumptions to maximize leadership potential.



## FOCUS AREA OF THE LEADERSHIP RETREAT

- Women Academic and Corporate Leader Challenges
- Being a confident Academic and Corporate Leader
- Managing Negative Beliefs and Developing Grit
- Cultivating Coalitions
- Creating an equitable workplace
- Managing subconscious biases and stereotypes
- Influencing without authority
- Handling difficult conversations
- Emotional Resilience and Academic Leadership





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## METHODOLOGY



**Interactive Discussions**



**Reflective exercises and Behavioral Inventories**



**Management Games and Experiential activities**



**Multimedia Presentations**

**REGISTRATION FEES: ₹ 20060/- (INCLUSIVE OF GST)**



**Storii by ITC, Akkinaina, Himachal Pradesh**



**4<sup>th</sup> - 5<sup>th</sup> April 2026**

Participants Limited Only

**50**

**NOTE:** Includes a 2 Night Stay (3<sup>rd</sup> Check in & 5<sup>th</sup> Checkout - Double Occupancy Rooms)

**Meals for 2 Days (Breakfast, Lunch & Dinner, Second Day Ending with Lunch, High teas on 3<sup>rd</sup> and 4<sup>th</sup>, AMT and PMT) and The Activities Planned for the Conclave.**

- This Cost is Exclusively per person.
- Interested candidates can register through the following link on or before 5<sup>th</sup> March 2026.



**Scan or Click Here to Register Now**

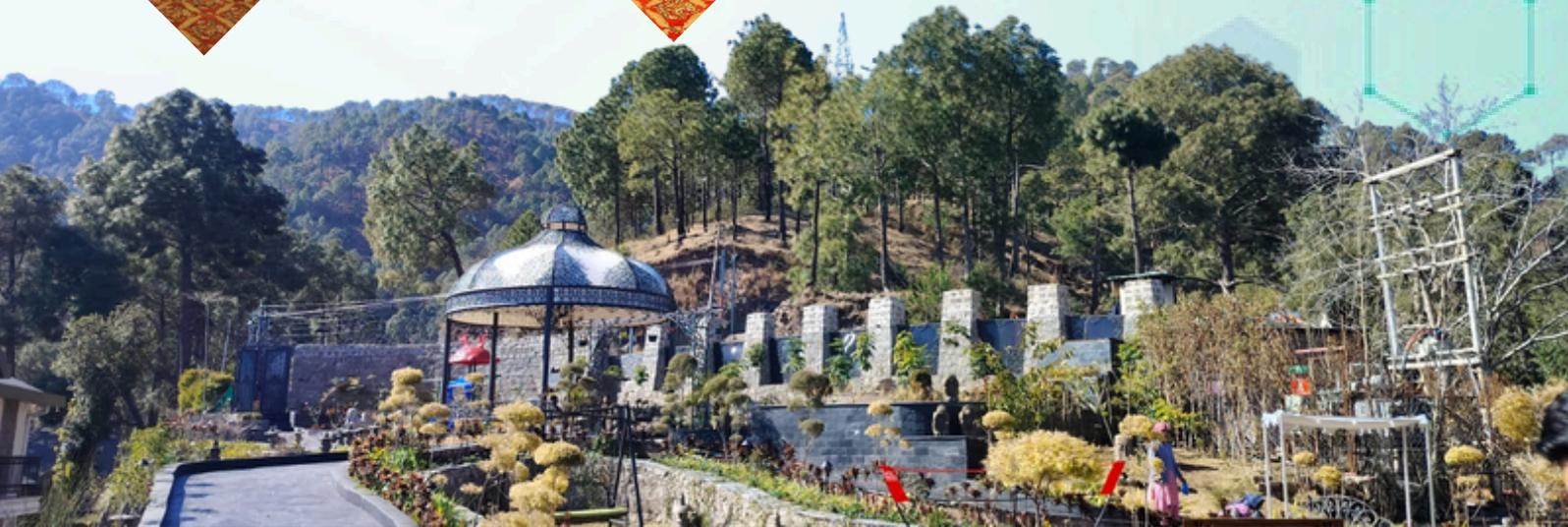
**Dr. Vandana Patravale**  
Program Convenor  
Third Leadership Conclave

**Dr. Pallavi Ahirrao**  
Program Coordinator  
Third Leadership Conclave

**Dr. Yogita Bansal**  
Program Coordinator  
Third Leadership Conclave



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To register and confirm your participation after the selection by APTI, kindly pay the registration fee online.

### BANK DETAILS

Account Name :

Association of Pharmaceutical Teachers of India  
academic and welfare trust

Account Number: 89420100009077

IFSC Code: BARBOVJRABA ( Fifth character is Zero )

MICR Code : 560012091

Branch: Rajaji Nagar, Bangalore.

Scan & Pay



vpa : assoc99458077@barodampay

*“Leadership begins with integrity and earns trust through consistent action.”*

Designed at



Operant Pharmacy Federation